

Khadija O. Ali – Phd Candidate

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Professional Experience

SENIOR PRESIDENTIAL ADVISOR FOR RECONCILIATION AND POLITICAL OUTREACH

- 2011 to 2012 – Advisor to the President of Somalia on issues related to reconciliation, political outreach, and the preparation of the National Reconciliation Plan

CONSULTANT / MEDIATOR / TRAINER IN CONFLICT RESOLUTION

- From 1996 till 2011 – act as Mediator. Liaises with various factions, communities and politicians and facilitate and/or mediate conflict as and when needed in Somalia;
- Nov 2007 to January 2008 - Consultant for UNPOS – Organize, facilitate a meeting for business man and women from Africa, Middle East, Europe and Somalia: ‘The private Sector: A tool for Peace in Somalia’.
- Sept. 2004 to Sept 2005 - Provided TOT training and workshops for local NGO’s. Serves all community organizations continuously assessing and evaluating peace building projects.

MEMBER, Somali Transitional National Parliament and a

Minister of State at the Transitional National Government

Aug 2000 – Jan 2002

- Spearheads and drives the Somalia Diaspora to participate in the reconstruction and the reconciliation process of the Prima Ministers’ Office. Counsels and advises the PM on security, social, political and peace building issues. As a representative of the TNG, liaises with The UN Security Council, UN organizations IGAD, EU, COMESA and other regional and international organizations to promote mission and beliefs. Coordinates and executes the Somali National Reconciliation Program. Extensive policy development, policy adherence, planning, program management, advising and conflict resolution.

MEMBER, DELEGATE TO THE SOMALIA RECONCILIATION

Somalia Women Pressure Group and Conference, Arte, Djibouti

June 2000– Oct 2000

- Served on the Conflict Resolution Committee. Facilitated and led mediations between clans, rivals and parliament on various issues.

Intern at the African Peace Forum, Nairobi, Kenya

January to April 1999

- A non-government organization that promotes sustainable peace and human security in Africa, particularly Sudan, Somalia, Rwanda, Burundi, Congo(DRC) Ethiopia, Eritrea, Uganda and Kenya

EXECUTIVE DIRECTOR / FOUNDING MEMBER

SAACID, Mogadishu, Somalia and Co-Director for Adventist Development and relief Agency

1990-1998

- Extensive policy formulation / development, public relations, community assistance, peace promotion, program management, program analysis, reporting, information exchange, peer mentoring, executive management, administration, project support.

PERSONNEL ASSISTANT

UNHCR, Mogadishu, Somalia

1981-1987

- Oversaw recruitment, orientation, training, contract devising, and performance evaluations; extensive employee management.

OFFICE MANAGER / ADMINISTRATIVE ASSISTANT

Somali-Arab Mining Company, Mogadishu, Somalia

1980-1981

- Directed all administrative operations, including logistics / operations, finance management, procurement / purchasing and budget preparation.

OPERATOR / STATION MANAGER

Ministry of Post & Telecommunication, Mogadishu, Somalia

1973 – 1979

- Telex Operator, local stations Supervisor

Profile

- Confident and reliable team leader with strong organization and implementation skills
- Established reputation of developing and implementing both short-term and long-term strategic plans
- Results-oriented attitude focused on identifying and correcting complex problems
- Proven initiative and leadership, with highly developed organizational, research, problem-solving, negotiation, presentation, listening, and communications skills
- Solid track record based on professionalism, tenacity, thoroughness, and dedication
- Versatile and adaptable, exhibiting friendly demeanor in executing professional and political responsibilities.

Notable Achievements

Acquired skills in: Grassroots Organizational Development, Conflict Management, Peace-building Initiatives, Women's Rights Activism, Peer Counseling/Guidance and Motivation, Development/Training, Process Streamlining, Negotiations, Strategic Leadership, Communications, Project Management, Program Management, Relationship Management, and Reconciliation.

Education

**PHD CANDIDATE,
INSTITUTE FOR CONFLICT ANALYSIS AND RESOLUTION
GEORGE MASON UNIVERSITY
2005 – NOW**

ARABIC AND ISLAMIC STUDIES

Institute of Islamic and Arabic Science, VA

January 2003 –November 2004

MASTERS OF SCIENCE, MS: CONFLICT TRANSFORMATION

Eastern Mennonite University, Harrisonburg, VA

1998 – 2000

Language Skills

- Fluent in Somali and English
- Understand Arabic and Italian

Professional Affiliations

FOUNDER, SAACID Voluntary Organization
FOUNDER, SENIOR POLICY ADVISOR Coalition for Grassroots Women Organizations in Somalia
FOUNDER / FORMER MEMBER, Peace & Human Rights Network
MEMBER, Mogadishu Pressure Group
MEMBER – CIVIL SOCIETY FORUM FOR SOMALIA, MOGADISHU

Conferences Attended

- United Nations Climate Change Conference (COP18), Doha, Qatar 2012
- Annual Horn of Africa Conference, Lund, Sweden 2011
- Somali Studies International Congress, Ohio, United States 2007
- War and Peace for Men Only conference in Amsterdam, Holland; 1996
- AWID Conference, Washington; 1996
- 50 Years is Enough Campaign, Washington; 1996
- Social Summit Conference Copenhagen, Denmark; 1995
- 3rd preparatory meeting for the World Conference on Women, New York; 1995
- Beijing World Conference on Women; 1995
- African Regional Conference on Women, Dakar, Senegal; 1994
- The First Somali Reconciliation Conference held in Addis Ababa, Ethiopia; 1992

Publications, Papers, & Presentations

- Affirmative Action for Somalia, Foreign Policy in Focus, Washington, November 27, 2012
- Women's Exclusion Worsens Somali Crisis, Foreign Policy in Focus, Washington, August 4, 2011
- Domesticating UN Resolution 1325 and 1820 to Promote Gender Equality in War-torn Somalia, with Shukriya Dini Ph.D., Somali International Rehabilitation Centre (SIRC), Sweden, 2011
- Memo to the Somali Government, Foreign Policy in Focus, Washington, April 19, 2007 – with Michael Shank
- Force Wouldn't Bring Peace to Somalia, Foreign Policy in Focus, Washington, January 2007;
- The US must engage Somalia Now, before the Horn blow; Daily Star, Egypt, Nov.5, 2006;
- The Arab League has failed to "fulfill the hopes and expectations" of Somalia, Daily Star, Egypt, August 2006; - with Michael Shank
- Paper on the Somali Community-Based Justice, '*A Journey back, A Journey forward*'; Reflection, A Journal of the Conflict Transformation Program - Eastern Mennonite University, Harrisonburg, VA; Date of Publication: 2002
- Speaker / Teacher; Conflict Transformation Program at Eastern Mennonite University; May 2000

Training & Development

WOMEN'S RIGHTS AS HUMAN RIGHTS
Coalition of Grassroots Women's Organization, Mogadishu, Somalia
5-7 July 1997

PEACE EDUCATION WORKSHOP
Saacid, Mogadishu

17-19 June 1997

MANAGEMENT WORKSHOP

ADRA Country Directors Management
Nara Moro, Kenya

ADVANCE CONFLICT MANAGEMENT TRAINING

Mogadishu, Somalia
23-27 Jan 1997

ADVANCE CONFLICT MANAGEMENT TRAINING

SAACID-ACCORD
1-9 Dec 1996

TOT TRAINING IN CONFLICT MANAGEMENT

Accord, Durban University, South Africa
18 May – 11 June 1995

MANAGEMENT AND FINANCE TRAINING

Care Somalia
5-7 January 1995

**WOMEN'S RIGHTS AS HUMAN RIGHTS WORKSHOP
THE FUND FOR PEACE**

Asmara, Eritrea
5-10 November 1993

MANAGEMENT AND FINANCE ORIENTATION WORKSHOP

ADRA-International Country Directors, Silver Spring, MD
8-24 March 1993

MANAGEMENT INFORMATION SYSTEMS

SIDAM-Fresno University
19 – 24 April 1986

CONFLICT MANAGEMENT TRAINING WORKSHOP

Accord/Fund for Peace- Conflict Management, Nairobi, Kenya
15-22 Jan 1995

CERTIFICATE IN MS-DOS, DBASE, LOTUS 123 & WORD PROCESSOR

Fursade Computers, Mogadishu, Somalia
June – Dec 1987